

## Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<b>Name or Brief Description of Proposal</b>	Adoption of a Vehicle Removals Policy to enable the removal of vehicles that are parked causing an obstruction / road safety issue or vehicles belonging to persistent evaders of Penalty Charge Notices
<b>Brief Service Profile (including number of customers)</b>	Direct impact on between 100 - 1000 drivers per annum, depending on level of resources used i.e. the number of occasions the Council determines to remove a vehicle
<b>Summary of Impact and Issues</b>	Affected drivers would need to collect their vehicle and pay the vehicle removal fee of £105 as well as the Penalty Charge Notice incurred (£50/£70).
<b>Potential Positive Impacts</b>	Enables the Council to address vehicles that are blocking access along the public highway (where a restriction is in place) and/or parked in a manner that causes a road safety issue (e.g. by obscuring sightlines).  Enables the Council to take alternative action in cases where drivers have three or more Penalty Charge Notices that have been left unresolved and are continuing to park in contravention of restrictions
<b>Responsible Service Manager</b>	Richard Alderson
<b>Date</b>	01/12/2022

<b>Approved by Senior Manager</b>	Rosie Zambra
<b>Date</b>	01/12/2022

## Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
<b>Age</b>	None	N/A
<b>Disability</b>	Relocation of vehicle to different location, causing difficulty for drivers with mobility issues	Council will follow recommended processes as outlined in Statutory Guidance for local authorities in England on civil enforcement of parking contraventions
<b>Gender Reassignment</b>	None	N/A
<b>Marriage and Civil Partnership</b>	None	N/A
<b>Pregnancy and Maternity</b>	None	N/A
<b>Race</b>	None	N/A
<b>Religion or Belief</b>	None	N/A
<b>Sex</b>	None	N/A
<b>Sexual Orientation</b>	None	N/A
<b>Community Safety</b>	None	N/A
<b>Poverty</b>	Drivers may be unable to pay to have vehicle released	Payment plans offered in cases where drivers can demonstrate financial difficulty
<b>Other Significant Impacts</b>	None	N/A